

**NOVEMBER 2019
POLK COUNTY**



CLOVER CONNECTION

COMPLETE 4-H ENROLLMENT BY DECEMBER 1ST!!!!

We encourage ALL 4-H members to complete your enrollment for 2019-2020 by December 1, 2019. Wondering "Why?" Here are the top 5 reasons:

- 1) Members will be covered by our 4-H insurance at 4-H events.
- 2) Families will get the newsletter. (Mailing labels for newsletters are taken from 4-H online)
- 3) Members can receive broadcast emails about 4-H events. (We can broadcast emails through 4-H online)
- 4) Leaders will have a list of all members in the club
- 5) You will not have to worry about enrolling at the last minute and potentially make mistakes that will impact your fair entry.

**PLEASE COMPLETE YOUR
ENROLLMENT TODAY!!**

INSIDE THIS ISSUE!

- * Letter From Chuck
- * Calendars
- * Online 4-H Youth Development
- * Now Is Your Chance To Be Heard
- * Office Training Materials
- * Quiz Bowl
- * Become A 4-H Volunteer
- * Annual Committee Meeting Dates
- * Fall Forum And Hall Of Fame Celebration

WHAT'S UP WITH YOUR CLUB?

Would you like your Club featured in the next Clover Newsletter? It's simple! Write up a short article telling us just how fun your club's event was and make sure to include a picture with the names of the members featured. Let us and other clubs know the good work you are doing in the community! To share your club's story please email me at: kerry.hill2@wisc.edu





CLOVER CONNECTION
November, 2019

Dear 4-H Families and Friends

These wet cool fall days will soon give way to colder weather, shorter days, and snow. With shorter days, 4-H members and leaders can focus on all the upcoming 4-H events and activities scheduled for the winter months. All the 4-H Project Committees will meet this month to plan the 2020 4-H Year!! Now is the time to get involved in a project committee and help shape the events and activities for Polk County 4-H members. See the inside of the newsletter for more details.

Why Wait To Re-enroll?? A reminder that 4-H enrollments and re-enrollments should be done now before the December 1 deadline (Information is available at wi.4honline.com.) The process of enrolling or re-enrolling is easy and information was shared with families at club meetings and can be viewed at <https://polk.extension.wisc.edu/> under 4-H enrollments. Club or organizational leaders or “Club Managers” need to accept members and leaders after enrollment and then our office has to verify records. Adult volunteers must have completed the ***VIP Volunteers In Preparation*** Training and process for new volunteers in order to have their enrollments active. **Volunteer leaders must re-enroll each year in order to keep their 4-H volunteerism current.** If you are in need of enrollment assistance, please contact our office. **Project enrollments are due in the on line system by December 1st, and projects can be added or changed up until April 15. KEEP THESE DEADLINES IN MIND.**

Many new families are now joining our program and we welcome them! We all need to work to ensure these new families feel welcome and have the information they need to succeed in 4-H and your help is appreciated. 4-H can seem complicated, with all the rules, terms, and deadlines. Maybe your family would be willing to mentor a new family that has joined your club and help them understand some of the ins and outs of the program. Make this a discussion at your next club meeting so that new families are getting the answers and help they need. Don't forget all the resources that are available on the county website and state 4-H website – <https://4h.extension.wisc.edu/>

In celebration, I want to take this opportunity to congratulate all of the 4-H Award recipients who were recognized on Sunday, October 20th at the annual 4-H Awards event in Amery. Best wishes to all the youth who have completed their 4-H time as members through 4-H Graduation and now can contribute to 4-H as Alumni! Thank you to the 4-H Ambassadors for hosting the event and helping with all the set-up and teardown. It was a good day to thank all volunteers who work with our youth to make this one of the best 4-H programs in Wisconsin.

Enjoy the changing seasons and thank you for all the work you do for Polk County 4-H youth!!

Sincerely,

Chuck Prissel
4-H Youth Development Agent

November

- 1- ALL CLUBS CHARTER DOCUMENTS DUE TO EXTENSION OFFICE!!
- 1- Fall Forum November 1st-3rd
- 7- 4-H Committee Meetings– Gov. Center
- 11- Veterans Day– Extension Office Closed
- 11- Quality Meats Committee Meeting, 7:30pm Justice Center Community Room
- 12- Annual Fair Society Meeting, 7pm at the Government Center
- 14- 4-H Committee Meetings– Gov. Center
- 14- 4-H Program Zoom 9am
- 18- Extension Program Area Meetings November 18th-20th in Madison
- 25- 4-H Ambassador Meeting 6pm
- 25- 4-H Leaders Federation Board Meeting 7pm
- 28- Thanksgiving Holiday– Extension Office Closed!
- 29- Extension Office Closed



December

- 2- Registration for the Organizational Leader Training on the 3rd is DUE!
- 3- Organizational Leader Training, 6:30pm at the Government Center
- 10- V.I.P. New Volunteer Training, 6pm at the Government Center
- 12- 4-H Program Zoom at 9am
- 24-25 HAPPY HOLIDAYS! Extension Office Closed



January

- 1- HAPPY 2020!!! Extension Office Closed
- 9- 4-H Program Area Zoom
- 23- V.I.P New Leader Orientation, 6:30pm Government Center
- 23- Fair Board Meeting, Government Center
- 27- Ambassador Meeting, 6pm Government Center
- 27- 4-H Leaders Board Meeting, 7pm



4-H NATIONAL YOUTH SCIENCE DAY 2019 “GAME CHANGERS”

This October, 4-1-1 will launch the 2019 National Youth Science Day (NYSD) challenge, Game Changers. Designed by Google and West Virginia Extension service, Game Changers teaches kids ages 8-14 how to use computer science (CS) to create games, solve problems and engage with topics they're passionate about.

Game Changers uses physical activity and puzzles to teach kids important CS concepts and problem-solving skills, creating real-world connections between computer science and civic engagement, healthy living and agriculture. Although the challenge includes one computer-based and two unplugged activities to help kids learn CS, all can be completed without internet access.

New to NYSD? Teachers and facilitators don't need any prior experience with computer science or coding to bring Game Changers to their students. In this guide, you'll learn everything you need to know to facilitate the three Game Changers activities: "Pitch Your Passion", "Hack Your Harvest" and "Program Your Playground". You don't need prior experience with computer science or coding to bring Game Changers to your students. Activities are designed to make it easy for everyone, including teen teachers, to facilitate activities. Each activity includes background and preparation details for the facilitator, discussion points, prompting questions and reflection questions. Game Changers is perfect for first-time and beginner coders ranging in age from 8 to 14.

Several 'Game Changer' are available for pick-up by clubs from the Polk County Extension Office. Please contact Chuck Prissel at charles.prissel@wisc.edu or call 715-485-8600



THANK YOU FOR ANOTHER GREAT AWARDS EVENT!

Thank you so much all of you who came out to the 4-H awards program. There are some packets with awards and certificates that still need to be picked up.



Deronda Diplomats
Eagle View
Joel Jets
Indian Creek
Knotty Pine
Pleasant Lake
McKinley Vikings

Please call the Extension Office before picking up your packets

“Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience, and the passion to reach for the stars to change the world.”

-Harriet Tubman

4-H FORMS ARE AVAILABLE ON THE WEB!!

Did you know that more 4-H forms, such as M.E. forms, Record Book Forms, Club Financial Records, etc., are all available right on your own computer? Just follow the link:

<https://polk.extension.wisc.edu/4-h-youth-development/forms-and-applications/>



Select the category and print out what you need! These forms are still available from the Extension Office for your convenience.



CLUB REPRESENTED WHEN THE MONEY GETS SPENT

The Polk County 4-H Leaders Federation Board of Directors is a very important group for the Polk County 4-H program. This board oversees the program and makes very important decisions about how and where the financial resources of the program get spent. They also provide direction for the educational programs. Is your club being represented?? Each club can send one adult and one youth member as representatives to the board. Youth have an equal voice at the table. The board meets six times a year and the meeting dates for this 4-H calendar year are:

Nov. 25th, 2019 7pm at B.L.

Jan. 27th, 2020 7pm at B.L.

Mar. 23rd, 2020 7pm at B.L.

Belong, Mastery, Generosity and Independence are the 4 Essential Elements of Positive Youth Development that are focused online 4-H Youth Development.

Would you like to learn more and how they relate to your role as a leader working with youth?

Check out how you as an adult volunteer or youth leader can foster the development of these elements in the youth. You will have an opportunity to:

- * Learn about each element in relation to different age youth from kindergarten to high school.
- * Consider how you can develop life skills in youth
- * Build on what you know to foster the growth of these elements in young people

Each module is about 7-10 minutes in length. You move through the modules at your own pace. It will take you about 30-45 minutes to complete all four modules.

For more information on how to access these training opportunities in 4Honline, please visit:

<https://4h.uwex.edu/files/2018/08/4HOnline-Essential-Elements-Training-For-4H-Volunteers.pdf>



CLUB MANAGERS & ORGANIZATIONAL LEADERS

If you are the club manager/organizational leader who is responsible for confirming your club members you must:

Follow the “4Honline – Club Managers guidelines included with this newsletter in the club organizational packets.

1. Log in following directions using the password that is listed on the directions.
2. Check your membership and make sure that each of your members is enrolled in the correct categories (such as: **Cloverbuds – K-2 ONLY; Exploring – 3rd graders - (unless you are in 4-H for the first time as a 4th graders) – you would then also be an EXPLORER (if you are in 5th grade you must choose projects).**
3. Delete old projects or check with your member – (if Exploring still shows up and your member is now a regular 4-H members – **delete exploring for the current year.**)
4. After you have gone through the membership – then confirm each member/leader.

If you do not confirm your members at the club level, the county cannot confirm them in your club and they will not receive any mailings or newsletters until they are confirmed.

REMINDER – If you are changing clubs you cannot change them yourself – you MUST call Eileen at the Extension office at 715.485.8600 to have it changed.

M.E. FORM & INTERVIEW TIPS

Form

- Complete the ME Form in its entirety.
- Page 1, Project Listing – in the Units column, leave this column blank
- Section 2 – Complete a page for your top project areas where you have had involvement, achievement, and leadership to others.
 - o Top section – share how you have learned and grown by being apart of this project area. Be specific, give examples, describe how you have advanced in this project area
 - o Bottom section – share how you have shared this project area with other in formal and informal ways. Give examples of how you have helped others through this project area
- Section 3 – list 4-H activities you have been involved in
- Section 4 – list non 4-H activities – school, community and other activity involvement
- Section 5 – Discussion question – this is your thoughts and opinions about the topic being presented. There are no right or wrong answers. Describe your thoughts and your reasoning.

Interview

- Interviews will take place on Tuesday, October 29 starting at 6 p.m. Ending time will be determined by the number of applicants.
- 4-H'er can apply for ME awards/experiences and not attend the interview date
- Interviews typically improve a 4-Her in the ranking of ME awards/experiences
- Prepare for your interview:
 - o Know the information on your ME Form and highlight areas of your 4-H success
 - o Be ready to share your experiences and growth in each project area
 - o Be ready to share how you have led and helped others through the project area
 - o Your project areas should show progression, change, and improvement over time.

ATTENTION YOUTH LEADERS!!!

Plan now to attend the M.E. workshop on Sunday, October 20TH at 12:30 (1/2 hour before the Awards Program – to get individual help with your M.E.'s . Then plan to attend Tuesday, October 29th at 6:00 p.m. at the Government Center for an interview to be considered for award trip selection!! Participants should fill out the M.E. form prior to the workshop. Participants will get an opportunity at the workshop to learn more about what can be added to your M.E. and will get ideas on how to improve your own forms for future use.

These important forms are used for award trip selections and scholarship applications. These forms are used for selection to Citizenship Washington Focus, National 4-H Congress, National 4-H Conference, and the highest Wisconsin 4-H honor award – the Key Award! In addition, these forms can be a great start on a resume for employment! The 4-H Awards Committee will meet after the interviews to select 2019-20 Polk County Award Trip winners from the applicants that evening.

Paper copies of these forms are available from the Extension Office or on-line at:

<http://polk.uwex.edu/4-h-youth-development/forms-and-applications/>

If you have questions or need help in filling out the forms, please feel free to call anyone on the Polk County 4-H Leaders Federation Awards, Recognition, and Record Book Committee. They are: Linda Owens, (715-653.2663); Denise Johnston (715-825.4496); Terilyn Wallis, (715-755.2632) and Shirley Miller-Frey (715-483-1580).

NOW IS YOUR CHANCE YO BE HEARD!

All 4-H project committees will meet during November, 2019. If you have suggestions for a committee, just fill out the form and send it to the Extension Office, or send an e-mail to **Charles.prissel@wisc.edu**
- Your input is important!!

Name (optional):

4-H Club:

Phone # (optional):

Committee To Receive Input:

Suggestion (s):



OFFICE TRAINING MATERIALS

Now is the time for new officers to brush up on their leadership skills and to learn the responsibilities of an officer. Listed here are descriptions of the roles and responsibilities of each of the 4-H club officers. These resources should help club members perform their officer duties effectively and improve their leadership skills. Officer materials are available online at Wisconsin 4-H Community Club Central at the following link:

<https://fyi.extension.wisc.edu/wi4hvolunteers/clubs-and-groups/4-h-club-and-groupcommittee-management/4-h-club-officer-and-youth-leader-training-resources/>

President – Agendas & Facilitating Group Discussion

Vice President – Creating Club Calendar & Committees

Secretary – Meeting Minutes

Treasurer – Checkbook Balancing Basics and Financial Responsibility

Reporter – How to Write a Press Release

The 4-H program encourages members to use basic parliamentary procedures for their club business meetings. The Parliamentary Procedures brochure, also available online, defines parliamentary procedures and the steps in making club decisions.

Each club members – not just the officers – need to become familiar with the basics so they can contribute to their clubs business meetings effectively. If you have questions regarding Parliamentary Procedure or Officer Duties contact Chuck Prissel at **charles.prissel@wisc.edu**

LIVESTOCK QUIZ BOWL & SKILLATHON

Interested in learning about livestock, want to have FUN, and compete at the same time then Livestock Quiz Bowl and Skillathon are for you. Practices will be held on Sundays from 2-4 pm at the justice center in Balsam Lake. Snacks and drinks will be provided at the practices. Participants will also receive credit for

their educational requirement for the Polk County Quality Meats project.

Competition in Quiz Bowl & Skillathon encourages members to develop a more complete knowledge of animals and related subjects. This contest provides an educational program for all project members, including those who may not



own a project animal, and provides a way to develop self-confidence. The contest will be divided into junior (grades 3-8), senior (grades 9-13) divisions and a mixed team division where the team must contain at least one youth in each age division.

Participating 4H members are eligible to compete in the state competition on a Saturday in early March, date has not been set by the state at this time. Please contact Craig Scholz for more information or if you are interested in participating.

Craig Scholz
polkcountyqualitymeats@live.com
612-751-3236

Organizational Leader Training 101b Tuesday, December 3, 6:30 P.M.

If you are a new Organizational Leader or just need an update on using 4-H Online, plan to attend the Organization Leader Training 101b. We will be covering 4-H Online Club Manager and Club Project procedure, reports, and resources available through 4-H Online. This training would also be helpful for County Project Committee leaders. If time allows, we will look at club and committee by-laws.

Register by email to eileen.vandyk@wisc.edu or call the Extension Office at 715-485-8600. Registrations due Monday, December 2.

EXPLORING PROJECT

If you are joining a 4-H club and you are in 3rd grade or if you are a 4th grader and joining 4-H for the first time you are considered an EXPLORER, and you should enroll in Exploring as your only project.

You can also enroll in another project or two, like Horse if you are planning on doing horse activities so that you can be included in horse event information. Exploring is set up that way for first year members so that they can “Explore” a wide variety of areas in 4-H so that the next year, you can enroll in those areas for projects. You are only an Explorer

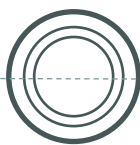
for one year. Exploring is just for that first year in grades 3 or 4.

If you have questions about Exploring or any area in 4-H, please contact the Polk County Extension Office at **Charles.prissel@wisc.edu** or call the Extension Office at 715.485.8600.





BECOMING A 4-H VOLUNTEER



4-H Volunteers are valued partners in working with our youth and help make 4-H possible. In order to volunteer, previous 4-H Youth Development experience is **not** necessary. The most important qualification is a desire to work with young people and help them grow through educational experiences and gain positive life skills. Please consider sharing your time and talents!

Adult volunteers working together with youth make a difference in the lives of young people. Volunteers work with Extension professionals to develop the life skills of youth members, thus benefiting the state, employers, and the economy. Volunteers extend the resources of Extension as they work with staff to deliver educational programs. Volunteering is a privilege.

How does one become a volunteer?

If you have not already done so, go to Wisconsin 4HOnline and create a family profile. Instructions can be found on the polk.extension.wisc.edu website under the 4H enrollment tab. If your family is already in the system, **do not** create a new family profile, just make sure you are entered into your family account and check that you want to be a 4-H volunteer. A background check will be conducted on you by the state **and you will be contacted by 4hvolunteers@ohr.wisc.edu through e-mail requesting additional information needed in order for the state to conduct the background check and begin your Volunteer in Preparation (VIP) process.**

Another step in the process, you can take the required **Online Mandated Reporter Training for 4-H Volunteers**. Please see the informational sheet included in this November 2019 Clover Connection or visit the polk.uwex.edu website. You can also contact the Polk County Extension Office at 715.485.8600 for assistance.

Once the background check is successfully completed and you have completed the Online Mandated Reporter Training for 4-H Volunteers, **there is one more important step in the process; taking the Volunteer in Preparation (VIP) Training!** Trainings will be offered at the Polk County Government Center on the following dates and times:

Tuesday, December 10, 2019 at 6:30 p.m.

Thursday, January 23, 2020 at 6:30 p.m.

Tuesday, February 25, 2020 at 6:30 p.m.

Thursday, April 16, 2020 at 6:30 p.m.

Please contact Chuck or Kerry at 715.485.8600 or Charles.prissel@wisc.edu to register for the classes. **Registration is required to ensure we have enough handout materials and to be able to contact you in case the class is cancelled due to weather or low enrollment.**

Name: _____

Club: _____

E-mail: _____

Cell Phone: _____



2019-20 ANNUAL COMMITTEE MEETING DATES SET!

You will find a list of 4-H Project Committee and other Committees in this newsletter. Please sign up for the committee's you wish to be on and return to our office. Registered volunteers who attend committee meetings and get their names on the minute's sheet will automatically be added to the committee roster.

The Polk County 4-H committees will meet in **November**. Some committees will meet on **Thursday November 7th** and some will meet on **Thursday, November 14th**.

Please look over the following list to see which night your committee meets.

Thursday, November 7th, 2019, 7:00 p.m.

Beef

Goats

Mechanical Sciences: *(Bicycle/Small Engines/Tractor/Farm Safety/
Electricity)*

Plant & Soil Sciences: *(Fruits/Vegetable Gardens/Field Crops/Flowers/
House Plants/Landscaping)*

Aerospace/Models/Robotics/STEM/Computers

Swine

Dairy

Woodworking

Sheep

Shooting Sports



Thursday November 14th, 7:00 p.m.

Exploring/Cloverbuds

Home and Family Committee

*(Clothing/ Knitting/Crocheting/ Home Environment
Foods/Nutrition/Preservation/ Child Development/Intergenerational/Health)*

Cats/Vet. Science/Pet Pals *(Cavies/Tropical Fish/Birds, etc.)*

Photography

Youth Leadership//Citizenship

Communication/Expressive Arts *(Speaking/ Writing/ Theatre/Dance, etc.)*

Dogs

Poultry

Rabbits

Horse

Visual Arts/Folk Arts/ *(Arts/Crafts/Cultural Heritage)*

Environmental Sciences/Nature Space/Adventures

*(Backpacking/Winter Travel/Canoeing/Bicycling/ Birds/Insects/Wildflowers/
Trees/Fishing/Recycling/Wildlife Management/Water)*

**ALL MEETINGS WILL BE AT THE POLK COUNTY GOVERNMENT CENTER
IN VARIOUS MEETING ROOMS
THROUGHOUT THE BUILDING AS POSTED.**

ADULT & YOUTH LEADERS!

MARK YOUR CALENDARS FOR FALL FORUM AND HALL OF FAME CELEBRATION!

What: Fall Forum and Hall of Fame Celebration

When: November 1-3, 2019 (starting with registration at 6:00 p.m. Friday, November 1 and ending 8:15 a.m. November 2)

Where: Green Lake Conference Center, Green Lake

Who: Each county is encouraged to send a delegation of youth and adults

7th – 13th grade youth

Adult volunteer leaders

Staff are invited and encouraged to attend as your schedule permits

Cost: Registration Fee includes: meals, breaks, facility fees and supplies.

\$90 registration fee per person - Friday – Sunday

\$80 registration fee per person - Saturday – Sunday

\$75 registration fee - Saturday – (lunch and Hall of Fame dinner)

\$55 registration fee - Saturday – (lunch only)

Lodging:

Adults

\$50/night if there are two adults

\$80 - Single adult room

\$40/night with three or more adults per room

Youth

\$35/night with three – six youth per room



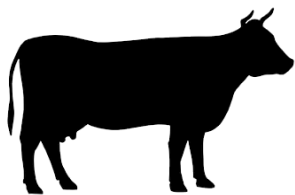
The program kicks off Friday evening with over 15 interactive sessions. Saturday offers more than 25 workshops to choose from. Top off the night with a special celebration where 9 laureates will be inducted in to the Wisconsin 4-H Hall of Fame. An evening of circle dancing and table games will follow the celebration. Sunday morning brings a high energy program that you can use at the club or community level. All youth participants need to have a chaperon who has completed Youth Protection identified when they register.

15+ interactive sessions Friday night...20+ sessions Saturday – You won't want to miss this!!

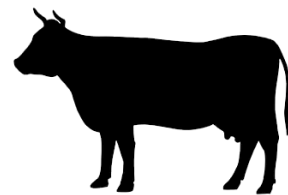
Register through 4HOnline beginning September 5th. Registration will end September 29th.

ATTENTION POLK COUNTY 4-H ADULTS AND TEENS! THE POLK COUNTY 4-H LEADERS FEDERATION WILL REIMBURSE THE \$90.00 REGISTRATION FEE FOR UP TO TWENTY ADULTS AND YOUTH!! FIRST COME FIRST SERVE. REGISTER TODAY THROUGH 4HONLINE!! DEADLINE SEPTEMBER 29TH!!

NOMINATION FOR THE JAMES W. CROWLEY 4-H DAIRY LEADERSHIP AWARDS AND NATIONAL 4-H DAIRY CONFERENCE



DUE: DECEMBER 15, 2019



The James W. Crowley 4-H Dairy Leadership Award program provides recognition to youth who have excelled in their dairy project. The James W. Crowley Management and Extension Fund is the sponsor of the award. A special engraved medallion will be presented to the outstanding 4-H dairy project member in each county. County Award winners are eligible to compete for 15 state-wide awards. State winners will receive plaques plus partial scholarships to the 2020 National 4-H Dairy Conference. In addition, the top two youth in the state competition will each receive \$500 awards for continuing their dairy education.

SELECTION

Selection of the Leadership Award will be done by the Polk County 4-H Leaders Federation, Inc. Dairy Committee.

ELIGIBILITY

1. Must be currently enrolled in the 4-H Dairy Project and have at least two previous years of membership in it.
2. Must be in 10th - 12th grades as of January 1, 2020.
3. Should have an outstanding record of involvement and accomplishments in the 4-H Dairy Project.

1. NOMINATION

Name of 4-H Member: _____ Grade: _____

Address: _____

Phone (_____) _____ County: _____

2. MEMBER'S SUMMARY

Please answer the following questions briefly but as completely as possible.

Years in 4-H: _____ Years with Dairy Project: _____ Breed: _____

	<u>Grade</u>	<u>Purebred</u>
Number of animals carried this year in the 4-H Dairy Project:	_____	_____
Number of animals owned this year in the 4-H Dairy Project:	_____	_____
Number of animals in the family-milking herd:	_____	_____

3. **DAIRY ACTIVITIES:** Briefly list your involvement in what you consider important dairy activities during the past year (local fairs, breed shows, state fairs, demonstrations, promotional events, etc.).
4. **OTHER 4-H PROJECTS:** List other 4-H projects you have carried in addition to dairy. How have they helped to increase your interest, knowledge and understanding of the dairy project?
5. **LEADERSHIP EXPERIENCE:** Describe your 4-H leadership experiences (i.e. project, club, county, district, state).



Pumpkin
Pie

Pumpkin
Pie

Cozy
Sweaters

Cozy
Sweaters

Giving
Thanks

Nature
Walks

Autumn
Leaves

Autumn
Leaves

Crisp
Mornings

Pumpkin
Pie

Pumpkin
Pie

The University of Wisconsin-Extension provides Title IX requirements which include affirmative action and equal opportunity in education, programming and employment for all qualified persons regardless of race, color, gender, creed, disability, region, national origin, ancestry, age, sexual orientation, pregnancy, marital or parental status, arrest or conviction record or veteran status. Requests for reasonable accommodations for disabilities or limitations should be made prior to the date of the program or activity for which it is needed. Please do so as early as possible prior to the program or activity so that proper arrangements can be made. Requests are confidential (ADA requirements).



November Cover Connection

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Phone: (715) 485-8600

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